

Amend **SB 14** (house committee report) in SECTION 1 of the bill, in added Section 83.002(c), Labor Code (page 2, lines 3-17), by inserting the following appropriately numbered subdivision and renumbering subsequent subdivisions accordingly:

(\_\_\_\_) an ordinance, order, rule, regulation, or policy limiting or prohibiting an employer from including a question regarding a job applicant's criminal history record information on an initial employment application form, provided that the ordinance, order, rule, regulation, or policy:

(A) does not apply to an applicant for a position for which consideration of criminal history record information is required by law; and

(B) clearly allows an employer to inquire into and consider an applicant's criminal history record information once the employer has determined that the applicant is otherwise qualified and has conditionally offered the applicant employment or has invited the applicant to an interview;